

Jones County School System
Engineering Teacher - Selection Process
March 1, 2019

Purpose:

Recommend a candidate for an Engineering teacher for Jones County High School College and Career Academy to the superintendent in order to ensure that the highest quality of personnel exist in the district.

Interview Team:

The interview team shall include:

- Executive Director of College and Career Programs– Laura Rackley
- High School Principal – Lance Rackley
- CTAE Supervisor – Dean Hintz
- Instructional Coach – Dana Pettigrew
- Industry Partner (and JCCCA Governance Board Chair) – Kris Towers

Candidates will be evaluated on:

- Knowledge of Engineering
- Knowledge of Co-curricular Career/Technical Student Organization
- Knowledge of Instructional Strategies
- Vision for Program Development (inclusive of industry partnerships)
- Communication skills

Interview Process:

Stage 1 – A minimum of 8 interview questions will be asked by the interview team. All questions will focus on the system strategic goals developed by the Jones County School System.

Stage 2 – Candidates will be given an opportunity to make a concluding statement and pose any clarifying questions to the committee.

Final Selection:

- The interview team will recommend the top candidate to the superintendent of schools.
- The superintendent will evaluate candidate recommended for hire to ensure that they are of the highest caliber and share in the overall goals of the district.
- The superintendent will recommend one finalist to the board of education for approval.